



**TEMPORARY  
RECRUITMENT**

**WARMING CENTER MONITOR- PUBLIC SERVICE ASSISTANT II**

*Part-time, on-call, temporary assignment  
\$15.25 - \$20.00 per hour*



**This recruitment will be ongoing. Interested  
applicants are encouraged to apply early.**

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**POSITION:** The City of Fremont is currently looking for several on-call, temporary employees to work 6 to 7.5 hour evening shifts, from 6:00 p.m. to 12:00 a.m. and 12:00 a.m. to 7:30 a.m. During exceptionally cold and wet evenings, the City of Fremont will activate their Warming Center to provide shelter in a safe and welcoming environment for homeless individuals and families. Homeless persons will have access to the center from approximately 6:30 p.m. to 7 a.m., where they will be provided a warm meal, restroom facilities, sleeping bags, mats and a pillow.

### **EXAMPLES OF DUTIES:**

- This position is responsible for maintaining the health and safety of homeless individuals and families who are living on the streets or in their cars and are in need of emergency shelter from cold weather and rain.
- Welcome and pre-screen new participants and supervise participant movement.
- Maintain a friendly and inviting environment.
- Work compassionately with those who have difficulty engaging with service providers.
- Effectively resolve conflicts among participants and de-escalate potentially violent situations.
- Monitor participant activities.
- Maintain a safe and supportive environment.
- Direct volunteers who will assist in bringing food and serving homeless clients.
- Setup tables for food service, hand out bedding, warm clothing and other amenities such as shampoo, tooth brushes, etc.
- Ensure participants adherence to rules, especially related to behaviors that are unsafe. If necessary, notify public safety personnel to help “exit” clients with inappropriate or unsafe behaviors.
- Respond appropriately to emergencies.
- Maintain daily sign-in sheet.
- Ensure facility is maintained in a clean and orderly fashion.
- E-mail information to Human Services Director after each shift regarding the number of participants, any need for supplies, and reports of clients who showed inappropriate behavior.
- Other duties as assigned.

**REQUIREMENTS:** The Department is searching for friendly and compassionate candidates with the ability to effectively work with a diverse group; help participants feel welcome, while ensuring a safe environment. Candidates must be willing to work when called for duty for this on-call position. Candidates with social service experience, or experience in working with the homeless population are strongly encouraged to apply.

Any combination of education and/or experience that has provided the knowledge and skills necessary for satisfactory job performance would be qualifying. A typical way to obtain the required knowledge and skills would be a high school diploma or equivalent, and some social service experience.

**BENEFITS:** This temporary assignment does not include benefits.

**APPLICATION INSTRUCTIONS:** To be considered for this position, submit a completed City application, resume, and supplemental questionnaire (included as part of the online application) through our online application system at [www.fremont.gov/cityjobs](http://www.fremont.gov/cityjobs).

A resume must be submitted with the completed City application. Applications submitted without a resume will not be considered.

Applications will be accepted until a sufficient number of qualified applicants to test are received. The position may close without notice. Interested candidates are encouraged to apply immediately.

**SELECTION PROCESS:** The process will include individual and/or panel interviews, fingerprints, and other related components. Only those candidates who have the best combination of qualifications in relation to the requirements and duties of the position will continue in the selection process. Meeting the minimum qualifications does not guarantee an invitation to participate in the process.

The City of Fremont is an Equal Opportunity Employer.

Reasonable Accommodation: We will make reasonable efforts in the selection process to accommodate persons with disabilities. Please advise Human Resources of any special needs in advance by calling

(510) 494-4660.

*The information contained herein is subject to change and does not constitute either an expressed or implied contract.*

**Human Resources Department**  
3300 Capitol Ave., Bldg. B  
Fremont, CA 94538  
(510) 494-4660

**Tentative Recruitment Schedule**  
Interviews ongoing  
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